



January 11, 2013

JOB REQUISITION # G1301

Job Title: Operator – Twisting

Department: Saulter

Starting Rate of pay: \$12.04

Shift: 1st

Responsibilities in this existing vacant position include, but are not limited to:

- operate doubling & twisting equipment
- learn and operate a variety of automated carding, spinning, and yarn processing equipment
- operate fork lift trucks and perform various loading and unloading duties
- coordinate with off/on going shift, counterparts and other staff concerning run information, ongoing problems, changeovers, etc.
- read production schedule and monitor feeding process, take corrective action when needed
- read and monitor SPC charts and other computerized information
- patrol area for quality and report quality problems to the appropriate team members
- patrol automated machinery for malfunctions and correct problem(s)
- assist coworkers in all areas needed
- clean machinery and work area
- perform miscellaneous duties as necessary
- follow safe work practices
- participate in LEAN, safety, and other sustainability initiatives
- maintain environmental standards and support ISO 14001 initiatives

Knowledge, Skills and Abilities:

- must be able to read manuals, production schedules, computer screens, and other written material
- must have a high school diploma or equivalent
- must have strong attention to detail
- willingness to work overtime as needed
- must be cooperative and willing to learn new responsibilities
- must adhere to all company safety policies and procedures
- must be dependable, punctual, and adhere to attendance policy

Preferred Skills and Experience:

- prior yarn processing experience

Physical Demands:

- must be able to repetitively lift and carry bulky and heavy objects (up to 50 lbs. without mechanical assistance)
- continuous walking, standing, bending, twisting, reaching, stooping, and crouching
- must be able to work in varying temperatures within manufacturing areas
- must be able to distinguish various yarn properties, such as color shading, texture, weight, and "feel"
- must have manual dexterity and visual acuity
- the ability to wear a filtering face piece (dust mask) as needed

Interested Associates and applicants must submit a job interest form or résumé to human resources no later than 4:00 P.M. on Thursday, January 17, 2012. Positions will be filled as soon as possible.

In order to support professional growth, it is a practice of True Textiles, Inc. to hire internal candidates to fill open positions when those candidates are as qualified as all external applicants.

True Textiles, Inc. is an equal opportunity employer.